

BOARD OF DIRECTORS



LORD ROSE, CHAIRMAN

Age 66

APPOINTMENT TO THE BOARD

11 March 2013

COMMITTEE MEMBERSHIP

Nomination

EXTERNAL APPOINTMENTS

- Chairman of Fat Face Group Limited
- Chairman of Oasis Healthcare Limited
- Chairman of Stylemania Limited (Dressipi)
- Non-Executive Director of Woolworths Holdings Limited, listed in South Africa

RELEVANT EXPERIENCE

Lord Rose has worked in retail for over 40 years. He has held Chief Executive Officer positions at Argos plc, Booker plc, Arcadia Group plc and Marks and Spencer plc. He was Chairman of Marks and Spencer plc from 2008 to 2011. Lord Rose was a Non-Executive Director at Land Securities Group plc until January 2014. Lord Rose was knighted in 2008 for services to the retail industry and corporate social responsibility, and granted a life peerage in August 2014.



TIM STEINER, CHIEF EXECUTIVE OFFICER

Age 45

APPOINTMENT TO THE BOARD

13 April 2000

RELEVANT EXPERIENCE

Tim is the founding Chief Executive Officer of Ocado. Prior to Ocado, he spent eight years as a banker at Goldman Sachs, during which time he was based in London, Hong Kong and New York in the Fixed Income division. Tim graduated from Manchester University in 1992 with an honours degree in Economics, Finance and Accountancy.



DUNCAN TATTON-BROWN, CHIEF FINANCIAL OFFICER

Age 49

APPOINTMENT TO THE BOARD

1 September 2012

EXTERNAL APPOINTMENTS

- Senior Independent Director and Audit Committee Chairman of Zoopla Property Group plc

RELEVANT EXPERIENCE

Prior to joining Ocado, Duncan was Chief Financial Officer of Fitness First plc, and previously Group Finance Director of Kingfisher plc, one of the world's largest home improvement retailers. He has also been Finance Director of B&Q plc, Chief Financial Officer of Virgin Entertainment Group and held various senior finance positions at Burton Group Plc. Duncan holds a master's degree in Engineering from King's College, Cambridge. He is also a member of the Chartered Institute of Management Accountants.



MARK RICHARDSON, OPERATIONS DIRECTOR

Age 50

APPOINTMENT TO THE BOARD

3 February 2012

EXTERNAL APPOINTMENTS

- Non-Executive Director at Paneltex Limited

RELEVANT EXPERIENCE

Mark was Head of Technology at Ocado from 2001 until he joined the Board in 2012. He is responsible for the day-to-day running of the Ocado operation, including CFCs, logistics developments, business planning, engineering and technology. Mark is a Director of Paneltex Limited, a company in which the Group holds a 25% shareholding. Prior to joining Ocado, Mark held a number of IT positions at the John Lewis Partnership, including Head of Selling Systems at Waitrose. He graduated from University College, London with a degree in Physics.



NEILL ABRAMS, LEGAL & BUSINESS AFFAIRS DIRECTOR AND COMPANY SECRETARY

Age 50

APPOINTMENT TO THE BOARD

8 September 2000

EXTERNAL APPOINTMENTS

- Non-Executive Director of Mr Price Group Limited, listed in South Africa

RELEVANT EXPERIENCE

Neill has been a Director since 2000, having advised Ocado since its founding. He has Board responsibility for legal, insurance, risk management, human resources and CR. Prior to Ocado, he was a barrister in practice at One Essex Court and an Executive Director and Counsel at Goldman Sachs in London. Neill graduated with BA and LLB degrees from the University of the Witwatersrand in Johannesburg and obtained a master's degree in Law from Sidney Sussex College, Cambridge. He is a member of the New York Bar and a South Africa Advocate.



DAVID GRIGSON, NON-EXECUTIVE DIRECTOR AND SENIOR INDEPENDENT DIRECTOR

Age 60

APPOINTMENT TO THE BOARD

9 March 2010

COMMITTEE MEMBERSHIP

Audit, Remuneration, Nomination

EXTERNAL APPOINTMENTS

- Chairman of Trinity Mirror plc
- Chairman of Investis Limited
- Non-Executive Director and Audit Committee Chairman of Standard Life plc
- Director/Trustee of the Dolma Development Fund

RELEVANT EXPERIENCE

David has held a number of posts, including Chief Financial Officer at Reuters Group Plc, Group Finance Director at Emap plc, Chairman of EMAP Digital Limited, Chairman of Creston plc and Non-Executive Director of Carphone Warehouse plc. He graduated from the University of Manchester with a degree in Economics, and is also a member of the Institute of Chartered Accountants of England and Wales.



RUTH ANDERSON, NON-EXECUTIVE DIRECTOR

Age 61

APPOINTMENT TO THE BOARD

9 March 2010

COMMITTEE MEMBERSHIP

Audit, Remuneration, Nomination

EXTERNAL APPOINTMENTS

- Non-Executive Director of Travis Perkins plc
- Non-Executive Director of Coats plc
- Non-Executive Director of Guinness Peat Group plc
- Non-Executive Director of The Royal Parks, an executive agency of the Department of Culture, Media and Sport

RELEVANT EXPERIENCE

Ruth was a Vice-Chairman of KPMG in the UK from 2005 to 2009, having been a member of the KPMG UK board from 1998 to 2004. At KPMG she worked extensively as an adviser with UK and international businesses. Ruth graduated from Bradford University with an honours degree in French and Spanish. She is a fellow of the Institute of Chartered Accountants of England and Wales and a member of the Chartered Institute of Taxation.



DOUGLAS McCALLUM, NON-EXECUTIVE DIRECTOR

Age 48

APPOINTMENT TO THE BOARD

3 October 2011

COMMITTEE MEMBERSHIP

Remuneration, Nomination

EXTERNAL APPOINTMENTS

- Chairman of Trainline Investment Holdings Limited
- Cabinet Office Digital Advisory Board
- President of eBay for Charity

RELEVANT EXPERIENCE

Douglas has been a pioneer of the internet industry for a number of years, having been at eBay Inc. from 2001 to 2014, where he led the UK business and then turned around the pan-European business. Prior to joining eBay Inc. he was founder and general manager of a number of businesses in the internet, broadcasting, software and hardware industries. Douglas read Politics, Philosophy and Economics at the University of Oxford, and has an MBA from Harvard Business School.



ALEX MAHON, NON-EXECUTIVE DIRECTOR

Age 41

APPOINTMENT TO THE BOARD

1 June 2012

COMMITTEE MEMBERSHIP

Audit, Nomination

EXTERNAL APPOINTMENTS

- Chief Executive Officer of Shine Group
- Non-Executive Director of the Edinburgh TV Festival

RELEVANT EXPERIENCE

Before Shine Group and 21st Century Fox, Alex spent seven years in the television industry at talkbackTHAMES, FremantleMedia and RTL Group. Previously she worked in the internet sector as a consultant. She holds a Physics degree from Imperial College, London and a Physics PhD from Imperial College and the Institute of Cancer Research.



JÖRN RAUSING, NON-EXECUTIVE DIRECTOR

Age 55

APPOINTMENT TO THE BOARD

13 March 2003

COMMITTEE MEMBERSHIP

Nomination

EXTERNAL APPOINTMENTS

- Member of Tetra Laval Group Board, and Chairman of its Remuneration Committee
- Member of the Board of Alfa Laval AB
- Member of the Board of DeLaval Holdings AB

RELEVANT EXPERIENCE

Jörn has over 20 years' experience in corporate development and international mergers and acquisitions. Jörn holds a degree in Business Administration from Lund University, Sweden.



ROBERT GORRIE, NON-EXECUTIVE DIRECTOR

Age 55

APPOINTMENT TO THE BOARD

1 April 2000

COMMITTEE MEMBERSHIP

Nomination

EXTERNAL APPOINTMENTS

- Chairman of Tyres on the Drive Ltd

RELEVANT EXPERIENCE

Robert originally joined the Board in 2000 as Logistics Director, before becoming a Non-Executive Director in 2006. He was previously Group Director of Information Technology at Transport Development Group plc, where he spent ten years in a variety of commercial and operational roles. Prior to that Robert spent ten years in North America with the logistics service business Christian Salvesen PLC, where he reached the position of Director of Business Development. Robert graduated from Corpus Christi College, Oxford with an honours degree in Modern History and Economics.